



Simply Smarter
Communications™

To Whom It May Concern:

Plantronics maintains an environmental policy that outlines its commitment to California Proposition 65. The proposition states that no person in the course of doing business shall knowingly or intentionally expose any individual to a chemical known to cause cancer, and sets measurable limits and labeling requirements for all identified chemicals.

Plantronics commitment is demonstrated through responsible corporate citizenship, the Plantronics Environmental Policy, through environmentally sound processes that support national and international directives, and through management of our supply chain to meet those directives.

The directives include, among others, WEEE, RoHS, REACH, ErP, the Packaging and Battery Directives, California Prop 65, DOT/HazMat, the Toxics In Packaging Act, and DOE, Australia, Korea and Canada energy efficiency legislation. As new directives emerge, Plantronics meets the requirements through our Environmental Policy.

Plantronics declares that our products comply with the requirements of Proposition 65.

If you have further inquiries on this subject, please do not hesitate to contact me.

Sincerely,

Thomas Hendricks
Vice President of Worldwide Quality
Plantronics Incorporated