



Simply Smarter
Communications™

To Whom It May Concern:

Plantronics maintains an environmental policy that outlines its commitment to the Registration, Evaluation, Authorization and Restriction of Chemicals 1907/2006 (REACH) by restricting or reporting the use of certain substances in our products.

Plantronics commitment is demonstrated through responsible corporate citizenship, the Plantronics Environmental Policy, through environmentally sound processes that support national and international directives, and through management of our supply chain to meet those directives.

The directives include, among others, WEEE, RoHS, REACH, ErP, the Packaging and Battery Directives, California Prop 65, DOT/HazMat, the Toxics In Packaging Act, and DOE, Australia, Korea and Canada energy efficiency legislation. As new directives emerge, Plantronics meets the requirements through our Environmental Policy.

REACH Directive

Plantronics meets our obligations to the REACH Regulation by applying our Environmental Policy throughout the supply chain. Plantronics requires suppliers to report on the presence of any Substance of Very High Concern (SVHC) in parts or products. Plantronics primary focus is on the elimination of phthalates from the supply chain. Starting in January 2011, as required by the Plantronics Environmental Policy, no new parts containing phthalates may be released. In addition, a program was launched in 2010 to remove phthalates from all legacy products.

If you have further inquiries on this subject, please do not hesitate to contact me.

Sincerely,

Thomas Hendricks
Vice President of Worldwide Quality
Plantronics Incorporated