



Simply Smarter
Communications™

To Whom It May Concern:

Plantronics maintains an environmental policy that ensures compliance to the Restriction of Hazardous Substances Directive 2002/95/EC (RoHS) by restricting the use of certain hazardous substances in our products.

Plantronics commitment to responsible corporate citizenship is demonstrated through the Plantronics Environmental Policy, through environmentally sound processes that support national and international directives, and through management of our supply chain to meet those directives.

The directives include, among others, WEEE, RoHS, REACH, ErP, the Packaging and Battery Directives, California Prop 65, DOT/HazMat, the Toxics in Packaging Act, and DOE, Australia, Korea and Canada energy efficiency legislation. As new directives emerge, Plantronics meets the requirements through periodic updates to our Environmental Policy.

RoHS Directive

Plantronics meets our obligations to the RoHS Directive by applying our Environmental Policy throughout the supply chain. All Plantronics products covered under the RoHS Directive entering the European Union as well as all products released worldwide since January 2006 complies with the RoHS Directive.

If you have further inquiries on this subject, please do not hesitate to contact me.

Sincerely,

Thomas Hendricks
Vice President of Worldwide Quality
Plantronics Incorporated